

## Terms of Reference and Objectives: BAED WORLDS Group

### Introduction

BAED WORLDS (Black Asian and Ethnically Diverse Women in Oxfordshire Recovering From Lockdown and Domestic Abuse) is a multi-agency group set up to explore recovery support for BAED women suffering abuse during the Covid-19 outbreak in Oxfordshire. The new group is part of a wider recovery group, Mapping of Domestic Abuse Recovery Services in Oxon, hosted by Oxfordshire County Council and has special focus on the specific challenges faced by BAED women.

Prior to the group set up, Oxford Against Cutting (OAC) brought together a temporary working group to consider the additional barriers created by lockdown that prevented women from BAED communities reaching specialist services. The temporary working group included local stakeholders, Karma Nirvana and the National FGM Centre. OAC subsequently ran a Thames Valley-wide poster campaign to raise awareness of support services.

The BAED WORLDS Group is currently running for an initial period of 6 months (until end February 2021) and hosted by Oxford Against Cutting, chaired by Kate Agha, Naseem Sarbatta-Walia, Sobia Afridi and Guest Co-Chair Inder Kaur-Singh (Inclusion and Community Engagement Manager for the CPS). The Group Coordinator is Hauwa Suleiman.

Following the success of this group, OAC has been asked to continue this work over the long term.

To promote inclusivity and shared “ownership”, OAC has invited other members to take turns to run the group to achieve specific objectives over 6 month periods. OAC will “hold” the group over the long-term and support the creation of new objectives and the transition of leadership to a new member at the end of each 6 month period. If your organisation wishes to lead the group for a period, please contact: [kate.agha@oxfordagainstcutting.org](mailto:kate.agha@oxfordagainstcutting.org)

### Role of Chair Organisation

- To support the BAED WORLDS Group to provide expertise on issues that affect women from BAED communities suffering abuse.
- To help ensure best practice in services that support women from BAED communities suffering abuse.
- To maintain and share an action log and ensure every meeting includes specific actions, for example, proactively seeking contributions by members to share expertise and learning that directly support the creation of strategy, guidelines etc.



- To minimise requests for contributions from members outside the group meetings (unless separately agreed/resourced).
- To carry out all administration associated with the running of the group during the organisation's period of leadership.
- To invite Guest Co-Chairs from other member organisations and to ensure that every meeting is chaired by at least one person from a BAED community.
- To encourage and support members to invite service-users from BAED communities.
- To encourage members to swap training opportunities and share resources.
- To lead the group by reference to local research findings, currently the BAMER Project Report, Poudyal October 2020.
- To report to the Oxfordshire Domestic Abuse Partnership on members' implementation of the Recommendations in the BAMER Project Report.

